



**WE'RE HIRING!**

## COMMUNITY ORGANIZERS

**If you're ready to protect and preserve democracy - this is the job for YOU!**

Join a personally-transforming effort to strengthen democracy. The Institute for Community Leadership brings best practices from our nation's civil rights and organized labor movements to the forefront in community education, training and practice.

- Organize youth and adults in leadership development and civic engagement.
- Coordinate interracial, intergenerational cultural exchanges to urban areas rural areas, and Tribal Nations.
- Work with distinguished community and cultural leaders, civil rights luminaries, elected officials, and educators.

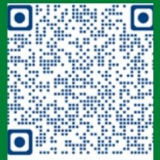
**THIS IS YOUR CHANCE TO MAKE AN IMPACT!**

**Must live in South King County or the Tacoma areas.**

**Must have a vehicle and be able to travel.**

**Salary \$58,000 plus full medical, dental and simple IRA.**

**To apply: Send resume and cover letter to [info@icleadership.org](mailto:info@icleadership.org)**



**[www.icleadership.org](http://www.icleadership.org)**

ICL is committed to Equal Opportunity, and to considering applicants of all ages, races, sexual orientations, national origins, ethnicities, and religions. We encourage people from diverse backgrounds and experiences related to our core organizational values and objectives to apply.



**INSTITUTE FOR  
COMMUNITY LEADERSHIP**



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Institute for Community Leadership | [icleadership.org](http://icleadership.org) | 253.872.3612

## COMMUNITY ORGANIZER JOB ANNOUNCEMENT

### **Full-Time**

**Based in Kent/Tacoma, Washington**

**Starting salary: \$58,000 plus full medical/dental and pension**

**The Institute for Community Leadership** strengthens community, peace, and expands social and economic justice by educating and preparing young people to become lifelong, active participants in a robust, fair, and equitable democratic process. High school and college students integrate into intensive study of nonviolence, social justice, and the science of organizing. Each student engages in civic action that focuses on interracial, intergenerational, and multisector movements and campaigns that advance social change.

- Learn from distinguished elected officials, civil rights luminaries, and local and national leaders
- Create cultural exchanges to cities, towns, and Tribal Nations throughout the West Coast and the nation
- Organize diverse leaders, educators, families and students

**For more information see our website [www.icleadership.org](http://www.icleadership.org), and a short documentary video on our leadership initiative, [Changing Ourselves through Being a Part of the Solution](#).**

**Responsibilities:** Positions organize parent, student and educator leadership and action. Organizers build power with a focus on one-on-one recruiting, family orientations, and developing community structures for long term policy influence. Positions organize school administrators and educators, civil rights and faith-based leaders, community and tribal leaders, parents and students. Family orientations, phone calling, organizing and attending community events together with parents and students, popular education through organizing student participation in weekly classes, local and state legislative advocacy, etc.

*The Institute for Community Leadership is an equal employment opportunity employer. Employment decisions are based on merit and organizational needs, and not on race, color, citizenship status, national origin, ancestry, gender, gender identity or expression, sexual orientation, age, weight, religion, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.*



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**Requirements:**

- Live in Tacoma or South King County.
- A driver's license, a car, automobile insurance on that vehicle.
- Work irregular hours, including evenings and weekends
- Capacity to travel. Expenses covered.
- Work with individuals and communities of races and ages different than one's own
- Personal commitment to justice for working people
- Strong self-initiative and outgoing attitude
- Desire and willingness for personal transformation
- Excellent oral and written communication skills
- Ability to lift 10 pounds (our cultural exchange tours include loading and unloading bags, tents, and equipment for our mobile camp)

**Desirable Qualifications:**

- Experience with diverse communities. Bilingual or multilingual is an asset.
- Experience working on an electoral campaign, union organizing effort, legislative office, or in a similar organizing environment is highly valued. For instance, legislative aid, labor rep, shop steward, or similar.

**Work location: Kent/Tacoma, Washington,** the Institute for Community Leadership maintains projects throughout the South Salish Sea area of Washington (South King/Pierce Counties) and works with organizations in other states and nations. Position includes regular travel to throughout the West Coast. Occasional travel nationwide.

**How to apply:** Send a resume and cover letter to [info@icleadership.org](mailto:info@icleadership.org). Please note, a cover letter is required with your resume. Applications without a cover letter will not be considered.

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