



Community Organizer/Leadership Coach Job Openings

Based in Kent/Tacoma, Washington

Starting salary: \$54,000 plus full medical/dental and pension

Please read the job description in its entirety, and the instructions on how to apply. Be sure to include a Cover Letter with your resume. Applications without a Cover Letter will not be considered.

Join a personally-transforming effort to strengthen democracy. The Institute for Community Leadership brings best practices from our nation's civil rights and organized labor movements to the forefront in community education, training, and practice.

- Learn from distinguished elected officials, civil rights luminaries, and local and national leaders
- Create cultural exchanges to cities, towns, and Tribal Nations throughout the West Coast and the nation
- Organize diverse leaders, educators, families and students

For more information see our website www.icleadership.org, and a short video on our dynamic summer tour, [To Us, You Matter: VOTE!](#).

The Institute for Community Leadership strengthens democracy and expand social and economic justice by educating and preparing young people to become lifelong, active participants in a robust, fair, and equitable democratic process. High school and college students integrate into intensive study of nonviolence, social justice, and the science of organizing. Each student engages in civic action that focuses on interracial, intergenerational, and multisector movements and campaigns that advance social change.

Located in Kent/Tacoma, Washington, the Institute for Community Leadership maintains projects throughout the South Salish Sea area of Washington (South King/Pierce Counties) and works with organizations in other states and nations. Position includes regular travel to throughout the West Coast. Occasional travel nationwide.

Responsibilities: Positions organize parent, student and educator leadership and action. Organizers build power with a focus on one-on-one recruiting, home visits, and developing community structures for long term policy influence. Positions organize school administrators and educators, civil rights and faith based leaders, community and tribal leaders, parents and students. Home visits, phone calling, organizing and attending community events together with parents and students, popular education through organizing student participation in weekly classes, local and state legislative advocacy, etc.

Requirements:

- Candidates **MUST** live in the South King County or Tacoma Area. (*If you are not in this area, please describe in your cover letter your specific plans to relocate.)
- A driver's license, a car, automobile insurance on that vehicle, and cell phone.
- Work irregular hours, including evenings and weekends
- Capacity to travel. Travel costs and expenses are covered.

- Work with individuals and communities of races and ages different than one's own
- Personal commitment to justice for working people
- Strong self-initiative and outgoing attitude
- Desire and willingness for personal transformation
- Ability to accept constructive feedback
- Excellent oral and written communication skills
- Ability to lift 10 pounds (our cultural exchange tours include loading and unloading bags, tents, and equipment for our mobile camp)

Desirable Qualifications:

- Ability to speak language(s) in addition to English preferred.
- Experience working on an electoral campaign, union organizing effort, legislative office, or in a similar organizing environment is highly valued. For instance, as an organizer, legislative aid, labor rep, shop steward, or similar.

Salary, Benefits: Salary **\$54,000/year plus benefits** comprehensive fully paid medical and dental benefits, Simple IRA, mileage reimbursement, and travel costs.

How to Apply: Send a resume and cover letter describing your interest in this specific position and how you feel it will benefit you to info@icleadership.org. Use **“Community Organizer Position Applicant”** as the Subject of your email.

Candidates who do send a Cover Letter will not be considered for the position.

Women and people of color are strongly encouraged to apply. ICL is an equal opportunity employer. We offer a competitive wage package including medical, dental and pension.

AAP/EEO Statement

ICL is an affirmative action employer and encourages applications from all qualified candidates without regard for race, color, religion, sex, national origin, age, creed, gender, citizenship status, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, genetics, the presence of sensory, mental, or physical disability, or any other discrimination prohibited by law. ICL works to ensure fair treatment of applicants and employees and actively enforces policies against discrimination and sexual harassment.

We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, creed, gender, citizenship status, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, genetics, the presence of sensory, mental, or physical disability, or any other discrimination prohibited by law. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities.